



Lake Norman Charter Board Meeting Minutes
Open Session Board Retreat Meeting Minutes
January 9, 2014

Open Session Retreat

Attending: Bill Farber, Mike Manahan, Eddie Bethea, Kevin Lambert, Laurie Fabian, Cynthia Bush, Michael Putman, Kyle Burkey, Shannon Stein - Managing Director, Sara Lay – Director of Community Relations, and Brian Boone - Consultant

I. Meeting called to order by Bill Farber at 6:12 PM

II. Approval of Minutes

Eddie makes motion to approve the December meeting minutes, second by Mike Manahan, motion carries

III. Discussion Points

A. Diversity:

This has been an area mentioned in parent surveys as something we need to study further. Shannon contacted Dr. Chance Lewis from UNCC's Urban Education Center, a well-known expert in diversity expert, to conduct an Equity and Diversity Assessment to help us learn how better to serve our families.

Mike Manahan motioned to approve allocating \$1,000 for the assessment of LNC by Dr. Chance Lewis, Mike Putnam seconds, motions carries

B. Bylaw Revisions:

The Board discussed revisions to Article IV.

Mike Manahan motioned to approve the Bylaw revisions to include the discussed revisions to Article IV of the Bylaws, Eddie Bethea seconds, motions carries.

C. Common Core Discussion:

Shannon shared two articles of various viewpoints about the Common Core and board discussed the reasoning behind the common core as well as parent and staff concerns about the curriculum and testing.

D. Annual Campaign Plan

The Board discussed the pros and cons of the spring gifting campaign. Brian mentioned that that the Board must take an active role in the campaign and that any campaigns would need a strong case for support- reason why, understanding of

need, identifying prospects- top 25%. We discussed kicking off now and continue through summer to identify key families.

E. Board of Directors' Self Evaluation

The board discussed results of their self-evaluation survey.

F. Parent/Staff Survey Data Review

The Board discussed trends from both staff surveys and parent surveys. Mentioned it would be good going forward to analyze data separately for the middle school and the high school.

Motion to adjourn by Mike Manahan; second by Eddie Bethea and meeting adjourned at 9:04 pm.